



NATIONAL POLICE AIR SERVICE



TRAINING CAPTAIN & DEPUTY HEAD OF TRAINING

Join the National Police Air Service and play a vital role in saving lives and disrupting crime across England and Wales

Police air support is challenging and varied. It is one of the most rewarding jobs you will ever do

GET IN TOUCH TODAY

npas.recruitment@npas.police.uk



"Teamwork is everything. From inside the aircraft, to back on the ground, without working as a team we couldn't provide the service we do."

Mike, Tactical Flight Officer, NPAS Barton

WELCOME

Thank you for taking the first step towards a new career with the National Police Air Service.

It really is a job like no other.

Our helicopter and aeroplane crews offer an unrivalled service which saves police forces across England and Wales valuable time and resources and, more importantly, saves people's lives every day.

Air support not only reduces crime and safeguards vulnerable people, but it is at the forefront of keeping police officers and staff safe too.

It takes the whole team, in the air and on the ground, to deliver our service.

So, whether you join us as a pilot or Tactical Flight Officer, work in our Operations Centre, support the maintenance of our aircraft and hangars or are employed in our central business services, you will play a vital, and fulfilling, role in delivering public safety from the air.

We wish you the very best success in your application.

FACTS & FIGURES

The National Police Air Service was formed in 2012 when all the police forces in England and Wales decided to deliver air support through a national collaboration agreement.

The NPAS headquarters was set up at West Yorkshire Police HQ in Wakefield, West Yorkshire, to accommodate our dedicated Operations Centre, management and business services teams.

15

Regional air bases across England and Wales

350

Employees working across the organisation

THE FLEET:

19

Rotary aircraft, including 15 x EC135 and 4 x EC145

4

Fixed wing aircraft



24, 20 & 12 HOUR BASES

Delivering the requirement set by police forces

DEPLOYMENTS:

18,500

Deployments every year

90%

Positive outcome

THE PERKS

We know what a great job everyone does, which is why we want to make sure people feel supported and valued when they work for NPAS.

- Career average revalued earnings (CARE) pension for all police staff
 - Generous annual leave, plus annual leave top up scheme after five years
 - Agile working and flexible working arrangements (for non-shift workers)
 - Family-friendly people policies
 - Fixed roster pattern for a stable routine and the ability to plan months ahead
 - Employee Assistance Programme with a range of occupational health and wellbeing support
 - Focus on diversity, equality and inclusion in the workplace
 - Access to ongoing training and development programmes
 - Police staff uniform for dedicated roles
 - Potential to transfer within the organisation
 - Reward and recognition scheme, including Long Service medals
 - Support for additional employment/volunteering roles (on approval)
 - Opportunities to work overtime (on approval)
 - Cycle2Work scheme
 - Car salary-sacrifice scheme
 - Access to credit unions and health schemes, plus other discount schemes, such as BlueLight Card
- In addition, pilots receive:**
- Expenses for maintaining Class 1 Medical
 - Loss of licence insurance scheme

TRAINING CAPTAIN & DEPUTY HEAD OF TRAINING

Salary:

(inc. £7k market factor)

£95,821-

£101,671

Role: Training Captain and Deputy Head of Training

Location: Agile with travel across England and Wales

Salary: £95,821 - £101,671, which includes £7,000 market factor payment

The job

We have an opportunity for a new Training Captain and Deputy Head of Training to join our Training Department and play a vital role in maintaining the very highest standards of practice.

We are looking for someone who is driven in their commitment to continuous improvement and leads by example.

The role requires someone who is a great communicator and colleague, and who will proactively manage the performance of police officers and staff, supporting them to be the best they can be.

The job includes conducting training and regulatory flight examination checks, in line with the Operations Manual and to Civil Aviation Authority regulations and standards.

It also involves delivering pilot, Tactical Flight Officer and Operations Centre staff training, assuring Flight Examination checks are delivered to a consistent standard and helping develop training materials.

As the Deputy Head of Training, there is a requirement to deputise for the Head of Training and represent NPAS at regional and national meetings.

TRAINING CAPTAIN & DEPUTY HEAD OF TRAINING

About you

To be successful in the role, you must hold a valid and current UK Part-FCL Commercial Pilots Licence with single-pilot instrument, multi-engine helicopter and TRI(H) ratings, and UK Class 1 medical for single pilot operations carrying passengers.

Plus, a valid TRE (H) Licensing Certificate for multi-engine, single-pilot helicopters.

And naturally have experience in the delivery of training.

Other attributes include:

- Evidence of 2,000 flying hours, of which 1,000 hours as a pilot in command overland with a significant proportion of low flying and flying at night.
- Excellent verbal and written communication skills,
- At least 30 hours of Night Vision Imaging System flight time (using Night Vision Goggles) as pilot-in-command
- Experience of creating and amending operational and training manuals and materials

Please carefully read the [role profile](#) for full details.

**Closes:
12 May
2024**



“Working for NPAS, you get a great sense of job satisfaction, knowing you are helping save lives and protect our communities, every single day”

Laura, Recruitment Co-ordinator

HOW TO APPLY

All our external job vacancies are currently advertised on the West Yorkshire Police website.

It is here that you will find the full role profile for the position you are interested in, plus a direct link to apply online.

[WESTYORKSHIRE.POLICE.UK/JOBS-VOLUNTEER/POLICE-STAFF](https://www.westyorkshire.police.uk/jobs-volunteer/police-staff)

As with all police jobs in England and Wales, we test the suitability of candidates against the College of Policing's Competency and Values Framework.

The framework sets out nationally recognised behaviours and values to ensure that there are clear expectations of everyone working in policing.

We advise that you check out the framework before completing your online application and evidence how you meet the competencies and values required of the role you are applying for.

Find out more at:

[COLLEGE.POLICE.UK/CAREER-LEARNING/CAREER-DEVELOPMENT/COMPETENCY-AND-VALUES-FRAMEWORK-CVF](https://www.college.police.uk/career-learning/career-development/competency-and-values-framework-cvf)

GOOD LUCK

Thank you for your interest in the National Police Air Service.

We hope you have found this job pack useful.

Applying for a job is always a big step, and a really important one.

We want to be as right for you, as you are for us.

So please don't hesitate to drop us a line at **npas.recruitment@police.uk** if you have any questions.

We are always happy to chat things through.

You'd be very welcome.

Good luck.