



NATIONAL POLICE AIR SERVICE



PILOTS

Join the National Police Air Service and play a vital role in saving lives and disrupting crime across England and Wales

Police air support is challenging and varied. It is one of the most rewarding jobs you will ever do

GET IN TOUCH TODAY

npas.recruitment@npas.police.uk



"Teamwork is everything. From inside the aircraft, to back on the ground, without working as a team we couldn't provide the service we do."

Mike, Tactical Flight Officer, NPAS Barton

WELCOME

Thank you for taking the first step towards a new career with the National Police Air Service.

It really is a job like no other.

Our helicopter and aeroplane crews offer an unrivalled service which saves police forces across England and Wales valuable time and resources and, more importantly, saves people's lives every day.

Air support not only reduces crime and safeguards vulnerable people, but it is at the forefront of keeping police officers and staff safe too.

It takes the whole team, in the air and on the ground, to deliver our service.

So, whether you join us as a pilot or Tactical Flight Officer, work in our Operations Centre, support the maintenance of our aircraft and hangars or are employed in our central business services, you will play a vital, and fulfilling, role in delivering public safety from the air.

We wish you the very best success in your application.

FACTS & FIGURES

The National Police Air Service was formed in 2012 when all the police forces in England and Wales decided to deliver air support through a national collaboration agreement.

The NPAS headquarters was set up at West Yorkshire Police HQ in Wakefield, West Yorkshire, to accommodate our dedicated Operations Centre, management and business services teams.

15

Regional air bases across England and Wales

350

Employees working across the organisation

THE FLEET:

20

Rotary aircraft, including 16 x EC135 and 4 x EC145

4

Fixed wing aircraft



24, 20 & 12 HOUR BASES

Delivering the requirement set by police forces

DEPLOYMENTS:

18,500

Deployments every year

90%

Positive outcome

THE PERKS

We know what a great job everyone does, which is why we want to make sure people feel supported and valued when they work for NPAS.

- Career average revalued earnings (CARE) pension for all police staff
 - Generous annual leave, plus annual leave top up scheme after five years
 - Family-friendly people policies
 - Fixed roster pattern for a stable routine and the ability to plan months ahead
 - Employee Assistance Programme with a range of occupational health and wellbeing support
 - Focus on diversity, equality and inclusion in the workplace
 - Access to ongoing training and development programmes
 - Police staff uniform for dedicated roles
 - Potential to transfer within the organisation
 - Reward and recognition scheme, including Long Service medals
 - Support for additional employment/volunteering roles (on approval)
 - Opportunities to work overtime (on approval)
 - Cycle2Work scheme
 - Car salary-sacrifice scheme
 - Access to credit unions and health schemes, plus other discount schemes, such as BlueLight Card
- In addition, pilots receive:**
- Expenses for maintaining Class 1 Medical
 - Loss of licence insurance scheme



“Working for NPAS, you get a great sense of job satisfaction, knowing you are helping save lives and protect our communities, every single day”

Laura, Recruitment Co-ordinator

PILOT RECRUITMENT

**£79,457 -
£82,874**

Role: Line Pilot (rotary)

Location: NPAS Redhill, NPAS St Athan, NPAS Hawarden, NPAS Birmingham, NPAS Lippitts Hill, NPAS North Weald, National (touring)

Salary: £79,457 - £82,874 (£82,457 - £85,874 in London)

(The basic salary is £65,457 - £68,874 plus £14,000 market factor payment, or £17,000 in London).

The job

Police air support is one of the most fast-paced, dynamic flying jobs you could have, outside the military. You will get the chance to use your skills and experience every day on a variety of police missions, from pursuing high-speed dangerous vehicles to searching for vulnerable missing people.

From time to time, you will also get to support high-profile public events and there will be times when you are required to land to allow the crew to administer help to casualties or support ground police patrols.

Operating within the highest safety standards, you will be part of a team that helps save lives, tackle criminality and makes our communities safer every day.

It really is a unique role.

PILOT RECRUITMENT

About you

To be considered for the role, we ask that you have a minimum of a UK Commercial Pilot's Licence (helicopter) with RT licence and Class 1 medical (unrestricted) plus English language proficiency level 6.

We are also looking for pilots with a minimum flying time of 1,500 hours (or 1,000 hours in a military helicopter).

This must include 100 hours flying at night, including 20 hours Pilot in Command (PIC) at night and 500 hours PIC overland under Visual Meteorological Conditions (VMC).

You must also be able to evidence significant overland experience in a comparable operating environment.

It goes without saying that you will work brilliantly as part of a team and be a great communicator.

A full UK driving licence is essential and all applicants must have been resident in the UK for at least the last three years.

**Closes:
3rd March
2024**

PILOT PROFILE



Andrew works with the crews at NPAS London, covering a diverse range of taskings for The Metropolitan Police Service.

Flying over highly populated areas comes with huge responsibility, especially when tasked to fly at night or at low heights. Our pilots are some of the best in the business.

Like everyone at NPAS, it's his team, and making a difference to people's lives, that is Andrew's motivation.

"I work with a fantastic set of colleagues, who are all motivated to provide the best possible service," he said.

"I get paid to fly a highly manoeuvrable, sophisticated helicopter over the capital city, helping to catch criminals and assisting to save lives. Also, the view from the office is pretty awesome.

"I love the dynamic, unpredictable nature of the role. The type of flying we do is unlike any other. When you come to work, no two days are the same, and I value the satisfaction we get from 'a job well done' at the end of a successful flight.

"The support we provide to the public is only possible because every member of the crew works seamlessly together, each with their own role and responsibility.

"We have to clearly communicate to each other about the task we are performing, how we need to position the aircraft to achieve this, and use all the equipment we have onboard."

HOW TO APPLY

All our external job vacancies are currently advertised on the West Yorkshire Police website.

It is here that you will find the full role profile for the position you are interested in, plus a direct link to apply online.

[WESTYORKSHIRE.POLICE.UK/JOBS-VOLUNTEER/POLICE-STAFF](https://www.westyorkshire.police.uk/jobs-volunteer/police-staff)

As with all police jobs in England and Wales, we test the suitability of candidates against the College of Policing's Competency and Values Framework.

The framework sets out nationally recognised behaviours and values to ensure that there are clear expectations of everyone working in policing.

We advise that you check out the framework before completing your online application and evidence how you meet the competencies and values required of the role you are applying for.

Find out more at:

[COLLEGE.POLICE.UK/CAREER-LEARNING/CAREER-DEVELOPMENT/COMPETENCY-AND-VALUES-FRAMEWORK-CVF](https://www.college.police.uk/career-learning/career-development/competency-and-values-framework-cvf)

GOOD LUCK

Thank you for your interest in the National Police Air Service.

We hope you have found this job pack useful.

Applying for a job is always a big step, and a really important one.

We want to be as right for you, as you are for us.

So please don't hesitate to drop us a line at **npas.recruitment@police.uk** if you have any questions.

We are always happy to chat things through.

Good luck.