



**NATIONAL POLICE
AIR SERVICE**



TACTICAL FLIGHT OFFICERS

Join the National Police Air Service and play a vital role in saving lives and disrupting crime across England and Wales

Police air support is challenging and varied. It is one of the most rewarding jobs you will ever do

GET IN TOUCH TODAY

npas.recruitment@npas.police.uk



"Teamwork is everything. From inside the aircraft, to back on the ground, without working as a team we couldn't provide the service we do."

Mike, Tactical Flight Officer, NPAS Barton

WELCOME

Thank you for taking the first step towards a new career with the National Police Air Service.

It really is a job like no other.

Our helicopter and aeroplane crews offer an unrivalled service which saves police forces across England and Wales valuable time and resources and, more importantly, saves people's lives every day.

Air support not only reduces crime and safeguards vulnerable people, but it is at the forefront of keeping police officers and staff safe too.

It takes the whole team, in the air and on the ground, to deliver our service.

So, whether you join us as a pilot or Tactical Flight Officer, work in our Operations Centre, support the maintenance of our aircraft and hangars or are employed in our central business services, you will play a vital, and fulfilling, role in delivering public safety from the air.

We wish you the very best success in your application.

FACTS & FIGURES

The National Police Air Service was formed in 2012 when all the police forces in England and Wales decided to deliver air support through a national collaboration agreement.

The NPAS headquarters was set up at West Yorkshire Police HQ in Wakefield, West Yorkshire, to accommodate our dedicated Operations Centre, management and business services teams.

15

Regional air bases across England and Wales

350

Employees working across the organisation

THE FLEET:

20

Rotary aircraft, including 16 x EC135 and 4 x EC145

4

Fixed wing aircraft



24, 20 & 12 HOUR BASES

Delivering the requirement set by police forces

DEPLOYMENTS:

18,500

Deployments every year

90%

Positive outcome



“Working for NPAS, you get a great sense of job satisfaction, knowing you are helping save lives and protect our communities, every single day”

Laura, Recruitment Co-ordinator

TACTICAL FLIGHT OFFICER RECRUITMENT

**Closes:
14 April
2024**

Role: Tactical Flight Officer

Location: NPAS bases nationally

Open to: Substantive Police Constables

(Secondments must be supported by employing police force)

Experience: No aviation experience required. Full training provided.

Terms and conditions: All seconded police officers transfer with their existing terms and conditions

The job

You will fly as an operational crew member, using specialist camera and mapping systems, plus other mission equipment, to support police and emergency service colleagues on the ground.

You'll become highly skilled in navigating to an incident, managing scenes and developing situational awareness to help carry out searches, coordinate resources and deal effectively with dynamic policing situations. This will include the command and control of incidents and resources.

On occasions, you may be required to land to assist with casualties or support officers on the ground.

Great communication skills, in the air and air-to-ground, are vital.

This is an amazing opportunity to learn and adopt highly specialist skills and foster the safety culture that working in aviation promotes.

There really is no other job like it in policing.

TACTICAL FLIGHT OFFICER SELECTION

To be successful in your application

There are several assessments to pass to reach the standard that is required of all our Tactical Flight Officers. It can take three to four months to successfully complete the selection process.

Stage one: Application form

Stage two: Formal interview and group exercise

Stage three: Aircrew aptitude testing at RAF Cranwell

Stage four: TFO internal training course

After an applicant is selected but before being posted, officers are temporarily attached to NPAS for a four-week Aviation Foundation Course (AFC).

This is a Civil Aviation Authority requirement which involves several continuous assessment checks in order to qualify. Topics include:

- Ground and aviation safety
- Operating safely around aircraft and the aviation environment
- Tactical navigation using aviation charts and street maps
- Fire training
- Crew resource management
- Basic technical equipment training

A final assessment will determine suitability for secondment.

Unsuccessful candidates will return to their police force.

TFO PROFILE



Mike is a Merseyside Police Constable and is part of one of the NPAS crews covering the North West of England and North Wales.

Mike's motivation comes from knowing that the support he, and his crew mates, give to colleagues doing a really difficult job on the ground, helps to keep them, and the public, safer.

"Teamwork is everything. From inside the aircraft, to back on the ground at our base, without working as a team we couldn't do the job and provide the service we do.

"We rely on each other, our training, our experience and our colleagues on the ground, to do the very best job we can, every time.

"The true value of air support cannot be quantified.

"The time, money and resources that air support truly saves far outweighs anything else.

"I know I always felt safer when I was back in my policing area and the helicopter was above us."

And his message to colleagues who might be tempted to apply for a role in the National Police Air Service?

"Go for it!.

"It is one of the most difficult recruitment and training processes you will ever go through. But the rewards are more than worth it. Give us a call. We are always happy to have a chat about recruitment.

HOW TO APPLY

All our police vacancies are currently advertised on the internal West Yorkshire Police jobs portal.

It is here that you will find the full role profile for the position you are interested in, plus a direct link to apply online.

[CLICK HERE TO ACCESS THE FULL ROLE PROFILE AND APPLY](#)

As with all police jobs in England and Wales, we test the suitability of candidates against the College of Policing's Competency and Values Framework.

The framework sets out nationally recognised behaviours and values to ensure that there are clear expectations of everyone working in policing.

We advise that you check out the framework before completing your online application and evidence how you meet the competencies and values required of the role you are applying for.

Find out more at:

[COLLEGE.POLICE.UK/CAREER-LEARNING/CAREER-DEVELOPMENT/COMPETENCY-AND-VALUES-FRAMEWORK-CVF](https://college.police.uk/career-learning/career-development/competency-and-values-framework-cvf)

GOOD LUCK

Thank you for your interest in the National Police Air Service.

We hope you have found this job pack useful.

Applying for a job is always a big step, and a really important one.

We want to be as right for you, as you are for us.

So please don't hesitate to drop us a line at **npas.recruitment@police.uk** if you have any questions.

We are always happy to chat things through.

If you are a serving police officer interested in joining as a Tactical Flight Officer, we highly recommend you contact your local base and arrange a visit to find out more.

You'd be very welcome.

Good luck.